

SHHA Equal Opportunity Employment Policy

Excerpted from SHHA Policies and Guidelines for Board and Committee Members, dated
December 2020

Section 4.4 Anti-Discrimination Policy to be renamed

Sandia Heights Homeowner Association is an “equal opportunity employer.” SHHA will not discriminate and will take “affirmative action” measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, religion, color, national origin, age, marital or family status, mental or physical disability, sexual orientation or gender.